

Hometown Broadcasting-WHIR-WHBN-WRNZ
EEO Public File Report
April 1, 2010-March 31, 2011

Full-time job openings filled during the year:

None

Recruitment sources used to fill each full-time position:

Not applicable due to no full time positions filled.

Recruitment source for all interviewees for each full-time position:

Not applicable due to no full time positions filled.

The total number of interviewees for all full-time positions during the year:

Not applicable due to no full time positions filled.

The number of people referred by each recruitment source during the year:

Not applicable due to no full time positions filled.

Summary of the outreach initiatives completed during the preceding year:

- (1) Establishment of internship program designed to assist individuals to acquire skills needed for broadcast employment. Hometown Broadcasting stations are committed to providing quality internships and opportunities to develop talent and interest in our industry to high school/college and trade school students for course credit. During this report period, an individual (James Ross) searching for a new career opportunity spent the day (1/27/11) job shadowing WHIR's and WHBN's morning show announcers and Operations Manager to learn about the opportunities as a broadcaster. Several weeks later, he returned to spend February and March interning. He develop a new show featuring gardening tips on the radio several days a week and is producing a 20 minute Saturday morning show on gardening. Hometown Broadcasting's internship program has been established for a number of years and continues on a year round basis. We accept all students who request the opportunity to intern. (2) Provision of training to management as to methods of ensuring equal employment opportunity and prevent discrimination. Hometown Broadcasting's Broadcast Diversity Recruitment Plan for the FCC EEO Rules are reviewed at station's department head meetings by the General Manager and other key management officials. The corporate policy and FCC rules guidelines on outreach, recruitment and hiring are reviewed. (3) Radio Station tours to learn about broadcasting include Cub Scouts Pack 119 Sts. Peter and Paul with six Cub Scouts and parents, led by Jason Robertson, and Cub Scouts Pack 119 Burgin with five Tiger Cub Scouts and parents, led by Doc Chambers.